



## **ZONE 12 CODE OF CONDUCT**

### **1. Rules & Regulations of the Constitution.**

### **2. Executive Committee responsibilities.**

### **3. Player behaviour.**

### **4. General conduct.**

### **5. Breaches of this Code of Conduct.**

**1.1** A copy of the Constitution is available to all members on the Zone 12 website.

**1.2** All members agree to abide by the Rules & Regulations and by-laws of the Constitution.

**2.1** The Executive Committee agree to manage the Zone in accordance to the Rules and Regulations and by-laws of the Constitution.

**3.1** No offensive language will be tolerated and any member using offensive language will accept and comply with directives from Executive Committee member(s).

**3.2** Smokers will comply with smoking policies of Bowls NSW .

**3.3** All members will play the game in the right spirit of lawn bowls.

**3.4** All members will show courtesy and respect to all involved in the game.

**3.5** All members will respect the decisions and directions by umpires and officials.

**3.6** All members actions will be to create a friendly and harassment free environment.

**3.7** All members will be professional in their actions and accept responsibility for same.

**3.8** All members, when dealing with a person under 18 years of age, will demonstrate a high degree of individual responsibility.

**3.9** All members will achieve to be a positive role model.

- 4.1 Abusive, discriminatory, intimidating or any inappropriate action by any member will not be tolerated.
- 4.2 All members in their actions will ensure the goodwill of the Zone and will not undermine the reputation of our Zone and your club.
- 4.3 The Executive committee will communicate general Zone business with members through their website, management meetings and by email, but respect the privacy of members and no personal issues will be addressed in those communications.
- 4.4 Members may communicate with the Executive committee verbally, email or in writing, unless directed otherwise by the Executive committee.
- 4.5 No member will communicate with any unauthorised persons, businesses or organisations, any Zone confidential or private information that may damage our Zone's reputation or perceive to bring our Zone into disrepute.
- 4.6 Any member not satisfied with the general running of the Zone or decisions made by the Executive committee, will approach the Executive committee re the disagreements, but will not air any grievances on social media, to unauthorised persons or organisations, perceiving to bring our Zone into disrepute.
- 4.7 Any member who has a grievance with another member will approach the Executive committee re the disagreement, but will not air his grievances on social media, to unauthorised persons or organisations, perceiving to bring our Zone into disrepute.
- 4.8 All members will respect and maintain the privacy of other members and the Zone.
- 4.9 All members will respect and comply with any Workplace Health and Safety measures implemented by the Executive committee from time to time.
- 5.1 Any member found to breach any of the above rules of this Code of Conduct will in the first instance be warned, verbally or in writing, by the Executive committee re the breach.

If and when that member again breaches the rules, the member will be called before the Executive committee to explain their actions and if proven, will accept any disciplinary action set by the Executive committee in accordance with the Constitution..

I, :.....(*Members Name*) agree to abide by the Rules of the Code of Conduct of Zone 12 Bowling Association; as listed above and will accept and comply with any directives from the Executive Committee in relation to these Rules.

Member Signature:.....

Date:.....

## **Zone 12 Uniform Policy**

The Zone 12 uniform shall be:-

- The shirt complying with the design [including the Bowls Australia logo] determined, from time to time, to be the Zone 12 uniform.
- Lower body attire: the authorised colour is dark green; unless otherwise directed by Executive Committee.
- Head attire: Zone 12 caps.
- Footwear shall be footwear approved by Bowls Australia.
- The Zone shall determine the Zone uniform for side events which will be approved by and registered with Bowls NSW.
- Opens and Seniors have the option of handing back their shirts for washing at the end of the day's play, if they wish, at the Inter-Zone events
- Players **WILL** return Zone Shirts and jackets on the last day of play for each event they represent.